

04 March 2018

SERVICE CERTIFICATE

Iman Rozi was employed by Olam International Limited from 08-July-2015 to 13-February-2018.

At the time of his leaving, he was based in our subsidiary company in Gabon as Mill Superintendent.

We wish him success for his future endeavours.

Yours faithfully,

OLAM INTERNATIONAL LIMITED.

George Joseph

George Joseph Sr Vice President - Human Resources