

# Performance Evaluation



<b>TM NAME</b>	AKHMAD KODAR	<b>POSITION TITLE</b>	2625 - STATEROOM ATTENDANT
<b>TM CREW ID</b>	283059	<b>SHIP</b>	233 - CARNIVAL HORIZON
<b>REVIEW PERIOD</b>	<b>FROM</b> Feb 08, 2022 <b>TO</b> Feb 12, 2022	<b>MANAGER ID</b>	434427
<b>MANAGER NAME</b>	SHYR ANGELI CANDELARIO	<b>POSITION TITLE</b>	2613 - ASST MGR HSKP II
<b>SIGN ON</b>	Jun 02, 2021	<b>SIGN OFF</b>	Feb 13, 2022

This Performance Evaluation is designed to facilitate a conversation between the team member and their manager regarding the employee's overall individual performance, as well as provide a framework for identifying the employee's business and development goals for the upcoming evaluation period. All sections should be completed, approved by management and then delivered to the team member one week before they sign off.

Competencies	Rating	Comments
<b>Carnival Culture and Values</b>		
Successful in living the Carnival Corporation Vision Statement and CCL Value	Successful	Akhmad initiates contact with guest & fellow crew members with appropriate greetings. He is encouraged smile often, He is hospitable however needs to learn to initiate meaningful and friendly interactions with guests and crew.
Safe, Responsible, Secure operations	Successful	
Warmly Welcomes	Successful	
Diversity and Inclusion	Successful	
Engages , Friendly, Smiling, Name	Successful	
Trust, Care & Respect	Successful	
Anticipates, Responds, Owns	Successful	
Pride	Successful	
Positive Attitude & Fun	Successful	
<b>Fundamental Skills</b>		
Effective Communication	Successful	Akhmad shows a degree of effort to start a project and open to give some ideas but still needs more instructions to fulfill the task given from his immediate supervisors. He has the ability to complete the job given. He has an ability to finish the job quantity given from the immediate supervisors. He is able to complete assigned task fast and error free however needs to be more consistent in his quality of the job.
Team Work, Cooperation	Successful	
Quantity, Quality And Efficiency Of Work	Successful	
Ambition, Initiative	Successful	
Dependability, Reliability And Flexibility	Needs Improvement	
Speaks Up	Successful	
Improve	Successful	
Accountability	Successful	
<b>Job Performance - Housekeeping Hotel Ops Positions</b>		
Brand Ambassador, Service Focus	Successful	Akhmad has and displays confidence with regards of job knowledge. He has sufficient knowledge to perform his duties and he understands what is expected from him. If there is a new task assigned he can adapt easily. he knows how to perform his section tasks, with minimal supervision. He have been trained and knows about...
Job Knowledge and Professional Skills	Successful	
Equipment and Chemical Knowledge	Successful	
USPH Proficiency	Needs Improvement	
Cost Control and Revenue Responsibilities	Successful	

## COMMENTS :-

### Job Performance - Housekeeping Hotel Ops Positions :

Akhmad has and displays confidence with regards of job knowledge. He has sufficient knowledge to perform his duties and he understands what is expected from him. If there is a new task assigned he can adapt easily. he knows how to perform his section tasks, with minimal supervision. He have been trained and knows about USPH rules and regulation related to his position, however at times he have to be reminded to follow.

### Appraiser Comments :

Akhmad has been helpful TM during the restart of Carnival Horizon and during the emergency drydock.

Akhmad have to pay more attention to details while working and follow of USPH rules and regulations, as it is important for operation and he can achieve this with help from supervisors and willingness to self improve.

Akhmad TGEM score for the month of November 2021 is 96.15 which place him on 45th place in overall ranking.

### Approver Comments :

**CRISTINA ELISABETA NEDELOIU (419721)**

Enjoy your well deserved vacation and thanks for all you do ,Akhmad!

### TM Comments :

thank you for all your support during my contract. it's has been a little bit challenge during this pandemic how ever this has been a great contract with good team work management.

# Performance Evaluation



TM CREW ID	283059	TM NAME	AKHMAD KODAR
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TM Acknowledgment Date : Feb 12, 2022

Overall Rating : **Successful**