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To Whom it may Concern:

I am Jerome Pallan, supervisor on Damco Distribution Canada Inc. I have known Deki Fadreananto Since July 2016. We worked together at Damco Distribution, and have developed both a professional and personal relationship. In that time, I have known that Deki is a studious, hard-working, has a good personality and family oriented person.

He constantly is looking to upgrade his professional skills to better himself. We have provided training to him, including training as a forklift operator and training to become a leadhand.

On a personal level, Deki is a very dedicated to his family. His passion is his wife and son. It is a pleasure to work with, and spend social time with Deki.

If any further information is required, please contact me at 604-345-7273 or Jerome.Pallan@maersk.com

Regards,

Jerome Pallan