

TO WHOM IT MAY CONCERN

HR/SRK-19-2069

This is to certify that:

Mr. Kuncoro Sidi (NIK-4171)

Had been employed by PT Chandra Asri Petrochemical Tbk since 1 March 2018 until 30 November 2019 with the last position as Piping Engineer of Engineering & Construction Department / NPE Project.

During his employment with us, he had performed all duties and assignment to our satisfaction.

We hereby would like to thank him for all dedication and contribution to PT Chandra Asri Petrochemical Tbk and wish him every success in the future.

Chandra Asri

Jakarta, 28 October 2019

Irma Y. Hattu

HR Services & Employee Relations GM