



SHIPBOARD PERFORMANCE APPRAISALS

Surname:	Priyoga Utama	Forenames:	Muhammad Jordan
Employee Number:	477674	Position:	2nd Commis Baker
Nationality:	Indonesian	Manning Agency:	Meranti
Date Joined Ship:	01/27/2017	Planned Leave Date:	10/27/2017
Appraisal Type:	Final	Vessel:	Coral
Date Acknowledged Role Description:	02/08/2017		

Skills Development 40% of Appraisal	Performance
Regularly demonstrates a growing understanding of basic ingredients and required production skills, and increasing knowledge of the product range.	Good
Works to develop skills by routinely practicing bakery production and processing techniques for each product.	Good
Regularly seeks guidance from the Chief Baker / 1st Baker in executing production according to Company recipes.	Good
Demonstrates a growing understanding of the ingredient consumption required for daily production and always follows recipes to eliminate waste; always informs the Chief Baker when required items are not available.	Good
Comments	
Section Score	3.00

Product Delivery 40% of Appraisal	Performance
Always carries out production in assigned area / station according to Company recipes and specifications, as directed by the Chief Baker / 1st Baker.	Good
Adheres at all times to the daily production schedule, under the direction of the Chief Baker or his / her representative, as required by the itinerary and various outlets.	Good
Always sets up bakery section mise en place as assigned by the Executive Chef / Chief Pastry Cook.	Good
Always delivers bakery products to designated outlets as directed.	Good
Comments	
Section Score	3.00

Safety and Compliance 15% of Appraisal	Performance
Always performs all duties in accordance with applicable policies and procedures, Fleet Regulations, USPHS, and other internal, external, and governmental regulations.	Good
Performs general emergency response duties as directed in the Emergency Response Organization.	Good
Always follows timekeeping rules and creates accurate ILO records.	Good
Comments	
Muhammad needs to understand the importance of mandatory safety training conducted by the company as he failed to attend several on the scheduled day.	
Section Score	3.00

C.R.U.I.S.E. and Core Values 5% of Appraisal	Performance
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Demonstrates commitment to the Company's values, beliefs, goals, and initiatives. Consistently upholds our Core Values and the C.R.U.I.S.E. philosophy.	Good
Acts as a Company representative and always portrays a positive image of Princess Cruises to all passengers, officers, and crew.	Good
Always maintains professional, effective, and motivated working relationships, taking into account differences in cultures, backgrounds, and individual personalities.	Good
Always promotes a harassment-free environment.	Good
Comments	
Section Score	3.00

Summary

Overall Score:	3.0		
Summary Comments:	Muhammad has shown a standard performance during his time onboard Coral Princess. In the beginning it was little hard for him to adjust in this ship environment but now almost 3 months he has shown to be good standard work performance with minimum supervision. Muhammad shows cooperation with his supervisors and also with working colleagues. However he need sometime put more focus in his Role Description in regards his job. Unfortunately Muhammad Venugopal had to cut short his contract and had to be repatriated to take care of a medical condition.		
Appraiser:	Guido Horst Jendrytzko (Executive Chef)	Signed on:	07/05/2017
First Approver:	Max Robert Bigagli (FB Dir)	Signed on:	07/06/2017



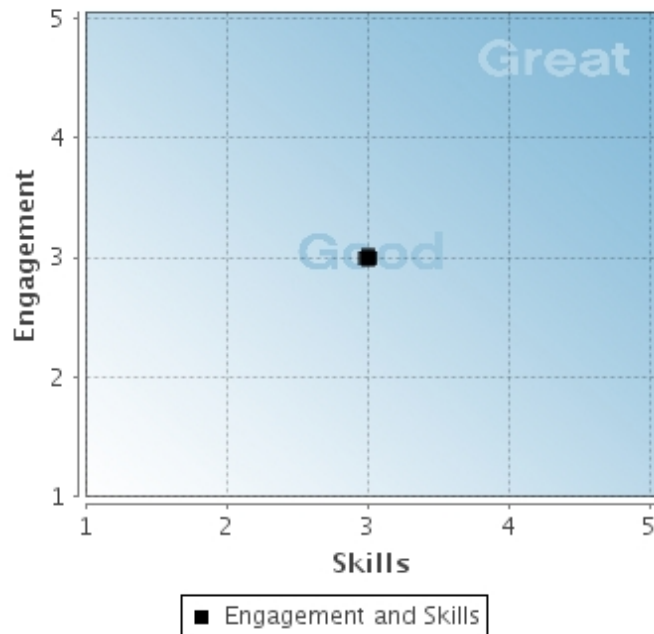
Acknowledgement

(I confirm that my appraisal has been delivered to me. This does not necessarily mean I agree with the appraisal. If I disagree with the appraisal, I understand that I can include comments or discuss the situation with the Human Resources Manager.)

Acknowledged by:	Muhammad Jordan Priyoga Utama
Acknowledged on:	7/7/17 9:01 AM
Crewmember Comments:	to be one of the princess crew is my amazing experienced in my life, i will try to more increase my development skill for my next opportunity.

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Good to Great



Engagement Coaching Activities (listed in order of importance)

Product Delivery: Always carries out production in assigned area / station according to Company recipes and specifications, as directed by the Chief Baker / 1st Baker.

Product Delivery: Adheres at all times to the daily production schedule, under the direction of the Chief Baker or his / her representative, as required by the itinerary and various outlets.

Skill Coaching Activities (listed in order of importance)

Skills Development: Works to develop skills by routinely practicing bakery production and processing techniques for each product.

Skills Development: Regularly demonstrates a growing understanding of basic ingredients and required production skills, and increasing knowledge of the product range.