



SHIPBOARD PERFORMANCE APPRAISALS

Surname:	Priyoga Utama	Forenames:	Muhammad Jordan
Employee Number:	477674	Position:	2nd Commis Baker
Nationality:	Indonesian	Manning Agency:	Meranti
Date Joined Ship:	01/27/2017	Planned Leave Date:	10/27/2017
Appraisal Type:	Final	Vessel:	Coral
Date Acknowledged Role Description:	02/08/2017		

Skills Development 40% of Appraisal	Performance
Regularly demonstrates a growing understanding of basic ingredients and required production skills, and increasing knowledge of the product range.	Good
Works to develop skills by routinely practicing bakery production and processing techniques for each product.	Good
Regularly seeks guidance from the Chief Baker / 1st Baker in executing production according to Company recipes.	Good
Demonstrates a growing understanding of the ingredient consumption required for daily production and always follows recipes to eliminate waste; always informs the Chief Baker when required items are not available.	Good
Comments	
Section Score	3.00

Product Delivery 40% of Appraisal	Performance
Always carries out production in assigned area / station according to Company recipes and specifications, as directed by the Chief Baker / 1st Baker.	Good
Adheres at all times to the daily production schedule, under the direction of the Chief Baker or his / her representative, as required by the itinerary and various outlets.	Good
Always sets up bakery section mise en place as assigned by the Executive Chef / Chief Pastry Cook.	Good
Always delivers bakery products to designated outlets as directed.	Good
Comments	
Section Score	3.00

Safety and Compliance 15% of Appraisal	Performance
Always performs all duties in accordance with applicable policies and procedures, Fleet Regulations, USPHS, and other internal, external, and governmental regulations.	Good
Performs general emergency response duties as directed in the Emergency Response Organization.	Good
Always follows timekeeping rules and creates accurate ILO records.	Good
Comments	
Muhammad needs to understand the importance of mandatory safety training conducted by the company as he failed to attend several on the scheduled day.	
Section Score	3.00

C.R.U.I.S.E. and Core Values 5% of Appraisal	Performance
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