



Performance Review Form

NAME: SSSL-PR-EMP-Galley-EXP/SPL

DESCRIPTION: SSSL-PR-EMP-Galley-EXP/SPL

COMPANY:	Seven Seas Services, Ltd	SENT AT: 02/21/2023
CREWMEMBER:	Bayu Noviar	FINISHED AT: 03/05/2023
SHIP:	Splendor	CREW ID: 9100017
POSITION:	Cook	STATUS: Finished

SCORE

3	Meets expectations
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CATEGORY	SCORE	DESCRIPTION
Position Knowledge	3	Meets expectations
Work Quality & Efficiency	3	Meets expectations
Initiative, Judgement and Problem Solving	3	Meets expectations
Business Performance	3	Meets expectations
Interaction with Guests	3	Meets expectations
Interaction with Crew	3	Meets expectations
Communication Skills	3	Meets expectations
Personal Appearance and Grooming	3	Meets expectations
Safety	3	Meets expectations

SIGN OFF REASON

1. Reason For Review

Select reason

Answer: End of Contract

Comments

Ronald Marczak, 03/03/2023, Workflow: **Approve & Comment**

I am in agreement with Sous Chef Aris comments.

Aris Abliter Simo, 03/02/2023, Workflow: **Review**

Mr. Bayu has to learn more about u.s.p.h. standards and procedures.

POSITION KNOWLEDGE

2. Position Knowledge

Demonstrates the required knowledge and technical skills for the position as per job description.

Answer: Meets Expectations

Comments

Ronald Marczak, 03/03/2023, Workflow: **Approve & Comment**

I am in agreement with Sous Chef Aris comments.

Aris Abliter Simo, 03/02/2023, Workflow: **Review**

Mr. Bayu communicate clearly and concisely.He has all required knowledge and technical skills to performance an excellent job as a cold canape man.

WORK QUALITY & EFFICIENCY

3. Work Quality & Efficiency

Is productive, organized, efficient, punctual and displays a positive work ethic. Completes tasks according to standards and in a timely manner.

Answer: Meets Expectations

Comments

Ronald Marczak, 03/03/2023, Workflow: **Approve & Comment**

I am in agreement with Sous Chef Aris comments.

Aris Abliter Simo, 03/02/2023, Workflow: **Review**

Bayu is well organized and the same he is requiring from his crew fellow crew members.All the task given to him are done in the timely manner and well executed. Bayu display a good work ethic at all times.

INITIATIVE, JUDGEMENT AND PROBLEM SOLVING

4. Initiative, Judgment & Problem Solving

Demonstrates self-initiative, reliability and adaptability. Is proactive, uses sound judgment when solving problems and consults with supervisors as and when required.

Answer: Meets Expectations

Comments

Ronald Marczak, 03/03/2023, Workflow: **Approve & Comment**

I am in agreement with Sous Chef Aris comments.

Aris Abliter Simo, 03/02/2023, Workflow: **Review**

Bayu is very reliable and adapts very quick to different stations or situation .He can work under pressure, and incase he is not able to solve any major issues he is not hesitating to get support from his colleagues.

BUSINESS PERFORMANCE

5. Business Performance

Is conscious about the financial impact, reduces wastage and minimizes breakage. Promotes sales and increases revenue as and when possible.

Answer: Meets Expectations

Comments

Ronald Marczak, 03/03/2023, Workflow: **Approve & Comment**

I am in agreement with Sous Chef Aris comments.

Aris Abliter Simo, 03/02/2023, Workflow: **Review**

He does know what his mise em place required for his daily needed and he is very accurate while doing his requisition . Bayu plays a key roll in expenses and revenues as per budget guidelines set by the company.

INTERACTION WITH GUESTS

6. Interaction with Guests

Embraces company service culture and engages with guests in a friendly, professional and courteous manner. Displays a positive and can-do attitude at all times.

Answer: Meets Expectations

Comments

Ronald Marczak, 03/03/2023, Workflow: **Approve & Comment**

I am in agreement with Sous Chef Aris comments.

Aris Abliter Simo, 03/02/2023, Workflow: **Review**

Bayu has positive attitude and always smile while in guest and crew area, he remain calm and professional under the toughest circumstances.

INTERACTION WITH CREW

7. Interaction with Crew (Colleagues, Subordinates & Supervisors)

Is polite, friendly and respectful toward fellow crew members and promotes teamwork.

Answer: Meets Expectations

Comments

Ronald Marczak, 03/03/2023, Workflow: **Approve & Comment**

I am in agreement with Sous Chef Aris comments.

Aris Abliter Simo, 03/02/2023, Workflow: **Review**

Mr. Bayu always display a. Positive attitude towards his colleagues and supervisor.He is well respect by all because of his pleasant attitude.

COMMUNICATION SKILLS

8. Communication Skills

Is proficient in verbal and written English, follows verbal etiquette, has a clear and professional speech to effectively communicate with guests and fellow crew. Displays appropriate body language. Communicates in English while on duty.

Answer: Meets Expectations

Comments

Ronald Marczak, 03/03/2023, Workflow: **Approve & Comment**

I am in agreement with Sous Chef Aris comments.

Aris Abliter Simo, 03/02/2023, Workflow: **Review**

He communicates with everybody ,his English language is good, however communication with his subordinates could improve with regarding to the daily operations and activities.

PERSONAL APPEARANCE AND GROOMING

9. Personal Appearance & Grooming

Displays professional and hygienic grooming standards in accordance with company policy and guidelines.

Answer: Meets Expectations

Comments

Ronald Marczak, 03/03/2023, Workflow: **Approve & Comment**

I am in agreement with Sous Chef Aris comments.

Aris Abliter Simo, 03/02/2023, Workflow: **Review**

Mr. Bayu display professional and polished appearance at all times.He motivate fellow crew member to do the same as per company standards.

SAFETY

10. Safety

Adheres to SMS regulations and standards at all times. Displays the safety knowledge appropriate to the safety position held on board.

Answer: Meets Expectations

Comments

Ronald Marczak, 03/03/2023, Workflow: **Approve & Comment**

I am in agreement with Sous Chef Aris comments.

Aris Abliter Simo, 03/02/2023, Workflow: **Review**

Bayu displays the safety knowledge appropriate to the safety position held on board and he wide knowledge of safety aspect in the galley.

REHIRE STATUS

11. Re-hire Status

Is employee recommended for re-hire?

Answer: Recommended for Re-hire

Comments

Ronald Marczak, 03/03/2023, Workflow: **Approve & Comment**

I am in agreement with Sous Chef Aris comments.

Aris Abliter Simo, 03/02/2023, Workflow: **Review**

Thank you Mr. Bayu for the great contract with you and hope to work with you again in the other vessel of regents.

DECISIONS

Approved by Ronald Marczak, 03/03/2023 , Workflow: **Approve & Comment**

Approved by Elizabeth Anne Kirkpatrick, 03/04/2023 , Workflow: **Approve & Comment**

CREWMEMBER COMMENTS

No comments

THE ABOVE STATEMENTS ARE ACKNOWLEDGED BY:

Crewmember

Sous-Chef

A handwritten signature in black ink, featuring a large, stylized initial 'B' and 'N' with a vertical line to the right.

Bayu Noviar

A handwritten signature in black ink, consisting of a long diagonal stroke followed by a loop and a small flourish.

Aris Abliter Simo