NATGAS Global Resources Inc.

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CERTIFICATE OF EMPLOYMENT

Name : Hendy Irawan Febriananto

Address : JL. R.A. Kartini No.11c, Blora, Central Java

Has been employed at PT Natgas Global Resources Texas, USA

Position : Consultan – I&E/Analyst/Metering

Project Location : Nigerian Petroleum Development Company (NPDC) field at

Oredo, Edo, State, Nigeria and start-up and commissioning activities of a gas refrigeration package for OMV Tunisia

Period of service : January 1, 2019 – March 02, 2020

We would like this opportunity to thank you for past effort and contribution to company and to wish you every success in the future.

October 26, 2020

Sincerely,

Jose Marquez

Sr. Manager International Operations