

**Feedback to superior**

7. Leadership and Cooperation	1	2	3	4	Comments
Delegation of tasks					
Participation in decisions					
Scope of action					
Scope for decision-making					
Support			X		
Ability to inform			X		
Feedbacks / monitoring			X		
Interest for concerns of employee			X		
Ability to take criticism					
Recognition / appreciation		X			after what happened in season not sure

With your signature, you confirm that the feedback form has been completed and discussed in your presence, and you have taken notice of points 1-5 & 7.

Employee: 

Superior: 

Place: Cologne

Date: 08.10.2019