

CREW EVALUATION

vee Name: CH	IRISTDIAN, STEVANUS	RAHMADI	Crew ID#	9080676		
Position: Utility Hotel			Date	1-Dec-19		
M	ARELLA EXPLORER 2		Review Period	From 8-Mar-19 To	1-Dec-19	
se of Evaluation:	PROBATIONARY	END OF	CONTRACT X	OTHER SELECT OPTION		
ormance appraisal is the	tool used to evaluate and em	ployee's overall pe	rformance during a spec	ific time period. This performance ap	praisal system	
		aisal system also pr	ovides an objective mea	ns for supporting salary actions, prom	iotions, probationary	
of performance						
Results achieved far	exceed job requirements. A	Accomplishments	show superior degre	e of skill and ability. Additional r	esponsibilities are	
warranted.	escults avegad job requirem	nents Accomplis	hments show a subst	antial degree of skill and ability. A	Additional	
		ments. Accompns	annenes snow a sasse	unital degree or anni and anni).		
Results fall short of e	expected requirements. Th	ne employee may	not have been on the	e job long enough to achieve full p	productivity. If in	
			ments sometimes me	eet minimal standards but improve	ement is necessary.	
			tisfactory. Termination	on may be warranted.		
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Ability to communica	ate clearly and effectively;	Recognizes prope	er lines of communica	ition, ensuring full and	3.00	
correct information i	is provided to guests and/c	or co-workers; Co	ommand of the English	n language.		
ATTITUDE						
					3.25	
PERSONALITY /	RELIABILITY					
		titude; Dependal	oility; Punctuality, Ho	nesty; Grooming and Personal	3.25	
					3.23	
IOR KNOW! FDG	F / GENERAL SKILLS					
policies and procedures related to current position. Delivery of service.						
SAFFTY AND FM	IPLOYEE POLICY COM	PLIANCE				
			any. Knowledge of ar	nd compliance with policies	2.00	
outlined in the Shipb	ooard Employee Handbook	(i.e. Sexual Hara	ssment, Drugs and A	cohol, Environment, etc)	3.00	
Knowledge of and co	ompliance with Public Heal	Ith standards and	l procedures on board	i.		
OVERALL ASSESSMENT			Total scoring from above areas		15.75	
		Tatal	mhor of areas such	uated above	5.00	
		Total nu	iniber of areas eval	uated above	3.00	
		TOTAL O	VERALL RATING		3.15	
	se of Evaluation: e ormance appraisal is the the means for regular, coling a consistent rating so and terminations, as an of performance Results achieved far warranted. On an overall basis, responsibilities may respo	maranted. Results achieved far exceed job requirements. The position for sufficient time, then the emploguidelines for improvement must be provided. Results fall short of expected requirements. The position for sufficient time, then the emploguidelines for improvement must be provided. Retrimance is below job requirements, and is COMMUNICATION Ability to communicate clearly and effectively; correct information is provided to guests and/of ATTITUDE Accepts orders form supervisors; cooperates we those directly assigned PERSONALITY / RELIABILITY Relating to Guests and Co-Workers; Positive at Appearance, Friendly. JOB KNOWLEDGE / GENERAL SKILLS Understanding the scope and responsibility of policies and procedures related to current posts SAFETY AND EMPLOYEE POLICY COM Meeting the required safety standards establis outlined in the Shipboard Employee Handbook Knowledge of and compliance with Public Health Pu	the position for sufficient time, then the employee's accomplish Guidelines for improvement must be provided. Performance is below job requirements. The employee must be provided. Performance is below job requirements. The employee must be provided. Results achieved far exceed job requirements. Accomplishments warranted. On an overall basis, results exceed job requirements. Accomplishments warranted. Results meet job requirements. Accomplishments show expected. Results fall short of expected requirements. The employee must the position for sufficient time, then the employee's accomplish Guidelines for improvement must be provided. 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Of performance Results achieved far exceed job requirements. Accomplishments show superior degree warranted. On an overall basis, results exceed job requirements. Accomplishments show a substresponsibilities may be warranted. Results meet job requirements. Accomplishments show expected skill and ability. En Results fall short of expected requirements. The employee may not have been on the the position for sufficient time, then the employee's accomplishments sometimes meaning for improvement must be provided. Performance is below job requirements, and is considered unsatisfactory. Termination and the position for sufficient time, then the employee's accomplishments sometimes meaning for improvement must be provided. Performance is below job requirements, and is considered unsatisfactory. Termination and the position for sufficient time, then the employee's accomplishments sometimes meaning for improvement must be provided. Performance is below job requirements, and is considered unsatisfactory. Termination and the provided to guests and/or co-workers; Command of the English and the position of the English and the provided to guests and/or co-workers; Command of the English and the provided to guests and/or co-workers; Enthusiasm; Hundred the provided to guests and for co-workers; Positive attitude; Dependability; Punctuality, Hondred the provided to guests and procedures related to current position. Delivery of service. SAFETY AND EMPLOYEE POLICY COMPLIANCE Meeting the required safety standards esta	Utility Hotel MARELLA EXPLORER 2 Bote of Evaluation: PROBATIONARY END OF CONTRACT X Brown and communication between each employee's overall performance during a specific time period. This performance appraisal is the tool used to evaluate and employee's overall performance during a specific time period. This performance and about future time means for regular, candid communication between each employee and his/her supervisor about past performance and about future time as a regular, candid communication between each employee and his/her supervisor about past performance and about future time as consistent rating system, the performance appraisal system also provides an objective means for supporting salary actions, promovand terminations, as applicable. On an overall basis, results exceed job requirements. Accomplishments show superior degree of skill and ability. Additional responsibilities may be warranted. Results achieved far exceed job requirements. Accomplishments show a substantial degree of skill and ability. Additional responsibilities may be warranted. Results fall short of expected requirements. 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Please be advise that each crewmember must receive a copy of the evaluation upon completion of contract