



LONDON

**Merchant Shipping Act
CERTIFICATE OF DISCHARGE
The Merchant Shipping (Crew Agreements,
List of Crew and Discharge of Seaman)**

Surname KOSIM	Other names (in full) ACHMAD
Discharge book No. (if any) N/A	Date of birth 02/07/82
Name of Vessel M/V PACIFIC JEWEL	Port of Registry LONDON
Official No. 731256	IMO No. 8521220
Gross or register tonnage 70310	Description of voyage FOREIGN GOING
Capacity of which employed Ass. Waiter	Grade and No. of any certificate of competency N/A
Date and place of joining 12/10/2010 SYDNEY	Date and place of leaving 8/6/2011 SYDNEY



Company or Ship's stamp

Date of issue: 8/6/2011

.....
Signature of Master or other authorized person

.....
Signature of Seaman

P&O CRUISES

CONFIDENTIAL APPRAISAL FORM 1(Ratings)

The prime purpose of regular appraisals is to assist staff, in discussion with supervisors, in recognizing and understanding their own strengths and weaknesses. This appraisal form (for all Ratings) is to be completed towards the end of each tour of duty and prepared in conjunction with the guidelines set out in Fleet Personnel Circular No 93/02. Assessments should be selected from the following criteria and scores above or below "standard" justified, with examples quoted :-

8	7	6	5	4	3	2	1	X	Batch No(Office Use)
Outstanding	Exceeds Standards	Standard	Needs Improvement	Unsatisfactory	Insufficient Knowledge				
Ship	Pacific Jewel		Surname	KOSIM			Forenames	AHMAD	
Employee Number	415545		Recruiting Office	Magsaysay			Nationality	ID	
Position	Ass. Waiter		Date joined ship	10-Dec-10		Date Disembarked	Aug. 6, 2011		
Date of Appraisal	29-Jul-11		Disembarked for reason of (give code)						EC

A OVERALL ASSESSMENT

1 Overall assessment of the staff member's performance. 6

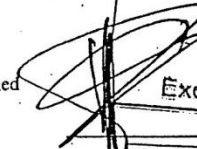
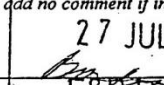
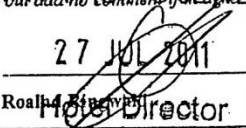
2 Are you recommending re-employment. (Complete YES or NO) YES

B ATTRIBUTES


1 Overall performance against Job Description/requirement	6	5 Attention to personal appearance/hygiene	6
2 Reliability, honesty, dependability	6	6 Attitude towards superiors	6
3 English Proficiency	6	7 Social behavior on and off duty	6
4 Relations with and helpfulness to passengers	N/A	8 Other languages (name them)	N/A

C SUPERVISOR'S OVERALL ASSESSMENT (Continue overleaf if necessary and give details of any disciplinary action)

Mr. Ahmad has a lot of challenges in Pacific Jewel, many problem he encountered which he didnt managed to deal with, Ahmad has a difficulty to adjust from his team which result to miscommunication and argument.

<p>Signed </p> <p style="text-align: center;">M.V. PACIFIC JEWEL 27 JUL 2011 Executive Chef</p> <p>Name (Print) Patrice Mick Position Exec Chef</p>	<p>D COMMENTS BY SUPERVISOR Read/initial but add no comment if in agreement with above</p> <p>Signed </p> <p>Name (print) Brian Brown F&B DIR</p>	<p>E HEAD OF DEPARTMENT'S ACKNOWLEDGEMENT Read/initial but add no comment if in agreement with above</p> <p>Signed </p> <p>Name (print) Roalpa S. S. S. HD</p>
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F INDIVIDUAL'S ACKNOWLEDGEMENT Staff are free to record (or have recorded) any comments at the appraisal interview

Signed  Date 29 July 2011

(Copies - Original to Sydney., 2nd to individual, 3rd to ship file.)